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**CITY OF AURORA  
TITLE VI NONDISCRIMINATION  
PUBLIC NOTICE & POLICY STATEMENT**

**NOTICE OF NONDISCRIMINATION UNDER TITLE VI OF THE CIVIL RIGHTS ACT  
OF 1964, AS AMENDED AND THE CIVIL RIGHTS RESTORATION ACT OF 1987**

The City of Aurora values each individual's civil rights and wishes to provide equal opportunity and equitable service for the citizens of this county. As a recipient of federal funds, the City of Aurora is required to conform to Title VI and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from INDOT on the grounds of race, color, age, sex, disability, national origin or income status.

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, the City of Aurora, Indiana will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status. The City of Aurora will take prompt and reasonable actions to thoroughly investigate concerns and complaints. Any individual who believes they have been subjected to discrimination may file a complaint with the City of Aurora Title VI Coordinator. In order for the complaint to be considered, the complainant must file the appropriate documentation:

1. Within 180 days of the alleged act of discrimination; or
2. Where there has been a continuing course of alleged discriminatory conduct, on the date in which the alleged conduct was discontinued.

Employees of the City of Aurora are afforded these same rights and should refer to the Employee Personnel Policy Handbook that is accessible through the city Clerk Treasurer's Department or via the city's website access. The process outlined in City of Aurora Employee Personnel Policy Handbook should be followed.

In all cases, any individual who wishes to discuss discrimination concerns or any practices that may be viewed as discriminatory; including anyone wishing to file a formal complaint may do so by contacting: **Guinevere Emery, Title VI Coordinator, City of Aurora, City Administration Building, 235 Main St, Aurora IN 47001**  
**Phone: (812) 926-1777, Email: [gemery@aurora.in.us](mailto:gemery@aurora.in.us)**

**NOTE:** Notice of a barrier may also be communicated in person, by e-mail, or by mail to the City of Aurora Clerk Treasurer's Office at 235 Main St, Aurora IN 47001 or [btturner@aurora.in.us](mailto:btturner@aurora.in.us)