

**CITY OF AURORA**  
**TITLE VI EMPLOYEE ACKNOWLEDGEMENT**

**City of Aurora, Indiana**  
***an Equal Opportunity Employer***

Title VI of the Civil Rights Act of 1964 as amended prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically Title VI provides that “no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance” (42 U.S.C. Section 2000d).

Pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 the City of Aurora will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin.

All City of Aurora employees are expected to consider, respect and observe this policy in their daily work responsibilities and interactions with other employees and the public. City of Aurora employees should work to prevent and alleviate any barriers to service or public use that would restrict public access or usage and take prompt and reasonable action to avoid or minimize discrimination incidences. If another employee or citizen approaches with a question, concern or complaint regarding discrimination, please refer them to City of Aurora’s Title VI Coordinator:

**Guinevere Emery, Title VI Coordinator**  
**City of Aurora, City Administration Building**  
**235 Main St.**  
**P.O. Box 158**  
**Aurora, IN 47001**  
**Phone: (812) 926-1777**  
**Email: gemery@aurora.in.us**

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Dept: \_\_\_\_\_

**\*\*Employee signature confirms receipt and understanding of Title VI plan and policy\*\***