



P.O. Box 158
Third & Main Streets
Aurora, IN 47001
812-926-1777
Fax 812-926-0838
www.aurora.in.us

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In Accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Aurora will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Aurora does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Aurora will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Aurora’s programs, services, and activities

Modifications to Policies and Procedures: The City of Aurora will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies and programs to participate in a program, service, or activity of the City of Aurora, should contact Guinevere Emery, ADA Coordinator, at City of Aurora, P. O. Box 158, Aurora IN 47001; cell 513-505-7647, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Aurora to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Aurora is not accessible to persons with disabilities should be directed to Guinevere Emery, ADA Coordinator, at City of Aurora, P. O. Box 158, Aurora IN 47001; cell 513-505-7647. See the City of Aurora’s Grievance Procedure.

The City of Aurora will not place a surcharge on a particular individual with a disability, or any group of individuals with disabilities, to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.